



BUILD
your
CAREER
HERE

scic
SASKATCHEWAN CROP
INSURANCE CORPORATION 

THE OPPORTUNITY TO GROW IS HERE.

A love of rolling prairies and limitless opportunity – that's what we look for in employees.

If you have a drive for success and thrive at the pace of innovation in a cutting-edge industry, then the Saskatchewan Crop Insurance Corporation (SCIC) is the place for you. At SCIC we work with the Ministry of Agriculture and with industry to develop and provide innovative and responsive risk management programs for Saskatchewan farmers and ranchers. We believe in optimism, hard work and community. Our agriculture roots have made us who we are – dedicated to maintaining a strong, growing, agricultural economy.

QUICK-START CAREERS

Become the backbone of SCIC today with one of these ready-to-go positions that help keep it all in motion.

CUSTOMER SERVICE REPRESENTATIVES DATA ENTRY ADMINISTRATION

Do others describe you as personable and outgoing? How about organized and detailed? If that sounds like you, think about applying for a customer service representative, data entry or administrative role. These positions help keep the Corporation in motion. SCIC relies on knowledgeable, friendly staff throughout the province to work with producers.

These positions support customer account administration, the call centre, our annual sales and general inquiries.

Interested? Here is what you need:

- Related Grade 12 supplemented with relevant business course
- Extensive related clerical experience
- Saskatchewan agriculture background

BUSINESS CAREERS

FINANCE AND ACCOUNTING

Are you a whiz at math? Are you detailed down to the tenth decimal place? A career in our Finance division might be for you. Finance staff is responsible for recording, verifying and maintaining financial information and records.

Interested? Here is what you need:

- Diploma or certificate in accounting or a related field
- Ability to maintain attention to detail in analyzing financial information
- Strong knowledge of accounting practices and principles

HUMAN RESOURCES (HR)

Career builders wanted! Sound like you? Do you love helping others develop potential? Members of the HR team shape SCIC's corporate culture and its strong sense of teamwork and community. They are responsible for recruitment, selection, training, development, classification, employee and labour relations and benefits.

Interested? Here is what you need:

- Degree, diploma or certificate in Human Resources or a related field
- Three years of relevant experience
- Strong interpersonal skills with the ability to establish and maintain healthy work relationships

INFORMATION TECHNOLOGY (IT)

Are you a techie who thrives on innovating the old and finding the best ways to apply new technology? Then IT may be the career field for you. SCIC's IT infrastructure is maintained in-house by our IT division. They provide maintenance and technical support to SCIC employees: take care of systems development and maintenance and perform database administration. Our IT staff work hard to improve SCIC systems so we can keep providing efficient service to our customers.

Interested? Here is what you need:

- Degree, diploma or certificate in computer science or an IT-related field
- One to three years of relevant experience in information technology
- A continuing record of professional development

PROJECT MANAGEMENT AND BUSINESS ANALYSIS

Do you like to drive change? Do you have a love for planning and organizing? Project managers and business analysts effectively drive corporate projects from beginning to end using a systematic process. Leadership and organization skills are crucial for keeping projects moving and bringing them to successful completion. As part of a team, these individuals strive to deliver great results, not only for our customers, but for SCIC.

Interested? Here is what you need:

- Bachelor's degree in a related field
- Three to five years related experience
- Superb interpersonal, leadership and communication skills
- Strong analytical and problem-solving skills
- Strong organizational and time management skills
- Must have or be working towards certification as Project Management Professional (PMP) or Certified Business Analysis Professional (CBAP).

STRATEGY, MARKETING AND COMMUNICATIONS

Does the thought of social media, graphic design or web design make your heart skip a beat? Do you have a passion for journalism and marketing? Then the Strategy, Marketing and Communications unit at SCIC is the place for you. Teamwork is big here, as communications consultants work closely together to cultivate ideas from inception to execution – what's not to love?

Interested? Here is what you need:

- Bachelor's degree in a related field
- Three to five years related experience
- Superb interpersonal, oral and written communication skills
- Effective analytical and problem-solving skills

AGRICULTURE CAREERS

ADJUSTERS

Do you have a love for farming and agriculture? Not afraid to get your hands dirty? If this sounds like your dream gig consider joining our team. This isn't your typical desk job. As an adjuster you don't just provide a service to customers by assessing crop damage, you're on the front lines, out in the community representing the peace of mind SCIC offers producers.

Interested? Here is what you need:

- Grade 12 education
- Strong Saskatchewan agriculture background and detailed knowledge of farming practices and crops

COMPLIANCE

Do you have a knack for getting to the bottom of things and piecing together solutions to challenges like a puzzle? Combine that with a high sense of integrity and you have SCIC compliance. Our Compliance unit ensures we are accountable for what we do and how we do it. Compliance relies on staff with considerable experience in auditing and investigations.

Interested? Here is what you need:

- Diploma in the field of agriculture or business
- Detailed knowledge of farming practices and crops with a working knowledge of farm tax and accounting practices
- Strong attention to detail
- Critical thinking and questioning skills

RESEARCH AND DEVELOPMENT (R&D)

Do you think outside the box? Are you an inquisitive mind who likes to ask "Why?" R&D employees challenge the norm by assessing data and making recommendations to create or improve programs and delivery models to better serve our customers. The R&D unit is all about fresh ideas and innovation.

Interested? Here is what you need:

- Degree in agriculture, commerce, economics or related field
- Knowledge of statistical methods and modelling and their application to agricultural research and insurance programming
- Good general knowledge of agriculture and the costs and revenues experienced by the industry

VERIFICATION

Are you a problem solver who goes to bat for the team? Are you looking for a challenge in a fast paced environment? Verification is where accounting meets farm management. Employees are effective, analytical problem solvers working together on one of three levels of processing within the AgriStability unit.

Interested? Here is what you need:

- Diploma or certificate in the field of agriculture or accounting
- A sound working knowledge of Saskatchewan agriculture, farm tax and accounting practices

APPLY NOW

This is your chance to start an amazing career. Take the next step now. Apply for a job at saskcropinsurance.com/careers

For career information or questions about working at SCIC, contact human.resources@scic.gov.sk.ca

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